
Minutes of the ninth Annual General Meeting of the company held on Wednesday 8 January 2025 at 10:00am at the company's registered office at 222 Armstrong Road, Luton, Bedfordshire LU2 0FY.

The meeting was opened at 10.05am by the Chairman, Mr Steven Hicks.

In attendance were Nick Naylor and James Reeve from Allenby Capital Limited from Orchard, the company's

There were three shareholders present – Mr Ravi Takhar, group CEO, Mr Judo Jansen, representing JIM Nominees Limited, designation Shard and Mr Kim Hawkins, representing Bank of New York Nominees Limited.

The Chairman welcomed those present.

The Chairman confirmed that he had received no questions received from shareholders. The Chairman asked any questions not relating to the resolutions be held over until the business of the AGM was over.

The Chairman then moved onto the Agenda which consisted of nine resolutions.

Based on the votes of members attending, the Chairman declared each resolution to be passed with the requisite number of votes.

Voting was by poll. The Chairman held proxies numbering 17,781,188 shares Mr Ravi Takhar held XXXX shares, Mr Judo Jansen 515,000 shares and Mr Kim Hawkins 50,087 shares. The total shares voting at the meeting was 18,346,275 (representing 85.91% of the company's issued capital).

There were 1,605,487 votes against resolution 2; 5,500 against resolutions 3 and 4; 1,222,407 against resolution 5; 897,111 against resolution 6; 2,562,421 against resolution 7; 3,285,753 against resolution 8; 1,757,247 against resolution 9.

Abstentions amounted to 854,761 regarding resolution 5 and 5,500 regarding resolution 9.

Questions were then taken from the non-board members in relation to the resolutions and there were none.

The Chairman thanked shareholders for their attendance and closed the meeting at 10.16am.

Liam McShane

Company secretary

8 January 2025